Global Ethics Day 2021

One of our teams at JLL distributed an ethics quiz to 2,000 employees and awarded prizes for the best responses.

“In my opinion, the slogan “Be the reason someone believes in the goodness of people” is the best to describe and sum up the word Ethics. We are all equal, if you want to be treated ethically you just need to be the best version of yourself and treat people as you want to be treated.”

“Ethics is the process of questioning, discovering and defending our values, principles and purpose. It’s about finding out who we are and staying true to that.”

“Ethics means knowing the difference between what you have a right to do and what is right to do.”

“In my opinion, the slogan “Be the reason someone believes in the goodness of people” is the best to describe and sum up the word Ethics. We are all equal, if you want to be treated ethically you just need to be the best version of yourself and treat people as you want to be treated.”
All employees in France were invited to join one of two sessions to talk about Ethics to recognize Global Ethics Day. 110 attendees discussed the following topics:

- What is ethics?
- Morals & ethics
- The right to make mistakes and set an example
- When and what to report? Do we need to have proof?
- How to deal with an unethical client?
- Fear of reprisals in the fact of whistleblower protection?
- The obstacles to reporting
- Free speech in companies, key to the company’s sustainability
- Courage as an individual and collective structuring value
- How to behave when faced with sexist comments
- Is it impossible to say anything these days?
Global Ethics Day 2021
A sampling of internal messaging

Our internal messages carried the story

Regional Newsletter

News

Empowering ethical behavior on Global Ethics Day

It’s now even easier to keep ethics front of mind with our new tools

Created by Carnegie Council for Ethics in International Affairs, Global Ethics Day is a moment to empower ethics through the actions of individuals and organizations. In celebration of the day, our Ethics & Compliance team is excited to launch two new tools that support our Ethics Everywhere program: the new Ask Ethics App and the Speaking Up Managers Toolkit.

Find the details below, and if you haven’t yet certified to our Code of Business Ethics this year, please use this opportunity to visit MyLearning and do it now – it only takes 5 minutes!

Ask Ethics

Installed on your desktop and as a mobile app on October 20th, the app provides resources and answers for your legal, ethical and compliance questions 24/7, 365 days a year. Ask Ethics is available globally, in over a dozen languages and can be browsed anonymously. Check out our Ask Ethics SharePoint site for additional details.

Speaking Up - Managers Toolkit

The Speaking Up Managers’ toolkit brings together the most important things that people managers need to know and do to encourage and empower their teams to speak up and raise integrity concerns with confidence and without fear of retaliation. It supports our new Whistleblower & Non-Retaliation Policy.

Where: Find the toolkit here.

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JBS Town Hall Attendees

- Manila – 144
- Gurugram – 745
- Dalian – 154
- Warsaw - 110

Town Hall Discussions on Ethics

Ethics Everywhere

- JLL stands for uncompromising integrity and the highest ethical conduct

Ask Ethics

- If you know it’s wrong, do not do it.
- Do what is right and not what is easy.
- Persevere, and you will get through.

Ethics Everywhere

- Good things happen today.
- Keep your mind open for new ideas.
- Treat others as you want to be treated.
- You expect to believe in truth and integrity and conduct business with integrity at all times.

- Check out our growing library of Ethics Moments
- Keep a Note Cube. Always take note of what you need to know and do.
- Download the toolkit.

Ethics Liaison Newsletter

Global Ethics Day 2021

Celebrating Ethics at JLL!

for the 21st year in-a-row, JLL is recognizing Carnegie Council for Ethics in International Affairs’ Global Ethics Day on October 20th. During the day on the 21st anniversary of the 9/11 attacks, over 1700 employees, across 49 countries, took part in ethics communications, activities, and in the formation of new and existing.

Global Ethics Day Activities

Ask Ethics App

Installed on your desktop and as a mobile app on October 20th, the app provides resources and answers for your legal, ethical and compliance questions 24/7, 365 days a year. Ask Ethics is available globally, in over a dozen languages and can be browsed anonymously. Check out our Ask Ethics SharePoint site for additional details.

Speaking Up - Managers Toolkit

A free resource, the toolkit provides tools and resources to help you promote Speak Up everywhere on your team. Access the toolkit here.

2021 Code of Ethics Certification

Demonstrate your commitment to ethics and integrity by certifying to the code. You haven’t done so already. Access MyLearning to certify your code.

Ways:

- Look at Carnegie Council’s review of films that deal with ethical issues here and watch a film per month.
- Visit the Carnegie Council’s homepage in the series on Ethics in Business, in Their Own Words.
- Join the Ethics in Business LinkedIn group.
- Check out our story on video stories on Ethics.
- Thank you for helping too! Share your feedback by clicking and commenting on our Ethics Liaison Newsletter page or share it in Arizona.

Learn & Share:

- Check out our growing library of Ethics Moments
- Keep a Note Cube. Always take note of what you need to know and do.
- Download the toolkit.

An Ethics at Global Ethics Day Poster to display in the office or use in messaging.

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Global Ethics Day 2021
Yammer group (internal social media channel) Posts

Yammer Message in the Ethics Liaison Community

Yammer Message in the All-Company Community

Yammer Comments
Global Ethics Day 2021
Messages streaming on our Intranet and in offices

Message streaming on our Intranet, Connect

Poster Streaming on monitors in our UK office
Thank you

We look forward to participating again next year!